

Minutes – Approved 9/24/2024
Working Meeting Ironwood Human Relations and Equity Committee
Tuesday, July 9, 2024

Location: Ironwood Memorial Building
Women’s Room
213 S Marquette Street
Ironwood, MI 49938

Working Meeting
6pm

Call to order: 6:05pm CT

Present: Erickson, Patel(late), Burchell, Sabourin

Absent: Gripper

Approval of Notes from June 5 Quarterly meeting – Motion by Burchell to approve, second by Sabourin. Approved

Public Comment Period – No visitors: no comments

Items for Discussion and Action:

Discussion/Preparation for Final Ordinance Review on July 23 – Emails have been sent to remind prospective attendees of the date. People to attend: Erickson, Gripper, Burchell, Sabourin, Patel, DiGiorgio, Akerman-Behr, Anderson, Jacobson, Bergman.

Further Discussion on Community Engagement – Gripper document – any further input, where does it stand – This was postponed as Gripper was absent, and no further comments were sent by either Anderson or Jacobson. Will address in August.

Update on HREC Website presence on City site – Upon checking during the meeting, it appears that all requested information has been added to the website. Erickson will type some updates and submit them to T Erickson for uploading.

Information on Comprehensive Plan / Survey Completion - Most members had completed the Comp Plan Survey. A link was shared with those who need to do it. Email was sent to Bergman about the Comp Plan progress on July 2. Reply indicated that a meeting with Comp Plan advisors would take place during week of July 8, so no further information will be available until after that meeting. Erickson will touch base with Bergman during week of July 15.

Other Business:

Review of Hiawatha Recommendation – only if necessary – Tri-Panels are undergoing final edits and formatting according to brand specifications of the City. They should go to Rapid Graphics before end of July 8 week.

Review Spark Plan – Progress – Changes needed – Do we want to put this on the September Agenda for a full review? – This will be on the September agenda. All members are to review and make suggestions for changes and bring to the September meeting.

Other Items Discussed:

- Writing Grants / Finding Grants – committee members should spend some time looking for grant opportunities over the next month.
- Group talked about engaging with the PFlag group in Ashland/Bayfield to look for ways to offer support to LGBTQ+ parents/families -- discussion group, informational meetings, pamphlets, etc.
- Group discussed creating 30 minute “Tap Talk” presentations on diversity related topics. Patel said he would look into an implicit bias idea.

Meeting Adjourned: 7:40pm

Tasks to Complete:

- o Erickson will email Bergman about update on Comp Plan meetings.
- o Erickson will follow up on Hiawatha signage.
- o Erickson will follow up with Anderson regarding Community Engagement
- o Erickson will type updates for website and send to T Erickson.
- o Erickson will send one more reminder email about Ordinance Review on July 23.
- o Gripper will look at Community Engagement docs along with recommendations from June meeting and bring ideas for continued discussion to August meeting.
- o All members will enter the GARE portal to explore and look for information that could help us with plans/ ideas for DEI
- o All members will review the Spark Plan and bring suggested updates to September meeting.
- o Patel will attempt development of an Implicit Bias Workshop