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State of Washington
 Department of Labor and Industries
 PO Box 44140
 Olympia WA 98504-4140

**THIS IS
 NOT A
 BILL**

12-05-16

Policyholder

**ABC HYDRAULICS
 PO BOX 966
 MOSES LAKE WA 98837**

Rate Notice: WA Workers' Compensation

Effective Date:	Experience Factor ⁴ :
January 1, 2017	0.9000
Experience Period:	
July 1, 2012 - June 30, 2015	
WA Unified Business Identifier (UBI):	
603 413 327	
L&I Account ID:	PAC Number:
335,937-00	63185450
Account Manager:	
TYRONE COLEMAN	
(360)902-4807	

What went into calculating your 2017 workers' comp rates?

- 1. Change in L&I average 'base' rate:** 0.7% average rate increase for 2017; rates specific to your industry can be found on our website at lni.wa.gov
- 2. Changes in industry costs:** Changes in claim costs compared to premiums collected for your industry ('risk class') in which some or all of your employees worked.
- 3. Your Experience Factor:** Based on the medical, wage replacement and disability benefit costs for worker claims on your account, during the experience period listed above.
- 4. A claim-free discount:** You earned a 10% claim-free discount in your Experience Factor. Learn how to keep the discount at www.Lni.wa.gov/ClaimFreeDiscount.

Pay your premiums online: www.Lni.wa.gov/QuarterlyReports

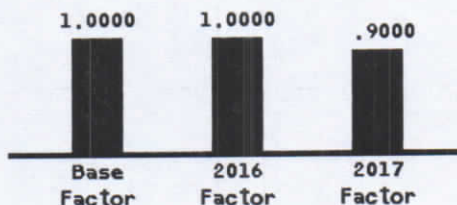
Need help understanding this notice? Call your account manager at the phone number shown above.

Have a payroll service?

Send them a copy of this notice.

Your Rate Information	Class Code	Class Code Description	Accident Fund (AF) ¹	Medical Aid Fund (MA) ²	Stay at Work Program ³	Supp. Pension Fund (SP) ⁵	Hourly* Employer Contribution	Hourly* Employee Withholding	= Your Total Hourly* Rate [(1+2+3)x4]+5
		3402-02	Pump/Safe/Scale/Jack Mfg	0.7221	0.4072	0.0088	0.0960	\$0.88510	\$0.23520
	4904-00	Clerical Office NOC & Draftsmn	0.0275	0.0203	0.0003	0.0960	\$0.08205	\$0.05725	\$0.1393

Your experience factor history:



This is the employer's contribution to workers' comp coverage.

Withhold this amount from employee pay for each hour* they work. It is their contribution to workers' comp coverage.

On the Quarterly Report, the employer will multiply this number by the hours* worked to calculate premiums.

What's an experience factor?
 See back for an explanation.



Employment Security Department
WASHINGTON STATE

Tax Rate Notice

ESD number: 000-043133-00-7

UBI number: 603-413-327

11220

ABC HYDRAULICS
PO BOX 966
MOSES LAKE, WA 98837

Mailing date: December 12, 2016

If you want us to review your tax rate, the law says you must send us a request in writing by January 11, 2017.

Your tax rate for 2017 will be 2.08%.

Your new tax rate is higher than last year.

Your tax rate is a regular taxable employer experience rate calculation.

You pay tax on an employee's wages only up to the 2017 taxable wage base: \$45,000	Unemployment Insurance (UI) tax rate based on experience	1.80%
	UI social cost rate	0.25%
	UI Trust Fund solvency surcharge	0.00%
	UI limit deduction (This deduction reduces your rate to the maximum rate.)	0.00%
	Subtotal of unemployment insurance rate	2.05%
	Employment Administrative Fund (EAF)	0.03%
	Total of the above tax rates	2.08%

Your tax rate for 2017 is based on the following benefit charges and taxable wages.

Experience Year	Benefit Charges*	Taxable Wages**	
07/01/15 - 06/30/16	\$5,250.00	\$184,699.40	
07/01/14 - 06/30/15	\$0.00	\$98,563.28	
07/01/13 - 06/30/14	\$0.00	\$0.00	
07/01/12 - 06/30/13	\$0.00	\$0.00	
Total	\$5,250.00	\$283,262.68	= 0.018534

Benefit Charges divided by Taxable Wages equals Benefit Ratio

Based on your benefit ratio, you were assigned rate class 16.

*Benefit charges are your share of unemployment benefits that we paid to your former employees.

**Taxable wages are the total amount of your employees' wages on which you paid taxes.

Please contact us if we can assist you. To learn more about how your tax rate is determined, please visit esd.wa.gov/tax-rates.

For tax rate questions and corrections:

Employment Security Department
Experience Rating Unit
P.O. Box 9046
Olympia, WA 98507-9046
360-902-9670 360-902-9202 fax

For account questions:

Employment Security Department
AMC Olympia (Spokane)
PO Box 9046
Olympia, WA 98507-9046
855-829-9243 800-794-7657 fax

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