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State of Washington
 Department of Labor and Industries
 PO Box 44140
 Olympia WA 98504-4140

**THIS IS
 NOT A
 BILL**

12-09-20

Policyholder

**BAILEY & SON
 PO BOX 795
 SOAP LAKE WA 98851**

Rate Notice: WA Workers' Compensation

Effective Date:	Experience Factor ⁴ :
January 1, 2021	0.9000
Experience Period:	
July 1, 2016 - June 30, 2019	
WA Unified Business Identifier (UBI):	
604 224 198	
L&I Account ID:	PAC Number:
687,940-00	50722692
Account Manager:	
SYDNEY RAVES	
(360)902-4659	

What went into calculating your 2021 workers' comp rates?

- 1. Change in L&I average 'base' rate:** 0.0% average rate change for 2021; rates specific to your industry can be found on our website at lni.wa.gov
- 2. Changes in industry costs:** Changes in claim costs compared to premiums collected for your industry ('risk class') in which some or all of your employees worked.
- 3. Your Experience Factor:** Based on the medical, wage replacement and disability benefit costs for worker claims on your account, during the experience period listed above.
- 4. A claim-free discount:** You earned a 10% claim-free discount in your Experience Factor. Learn how to keep the discount at www.Lni.wa.gov/ClaimFreeDiscount.

Pay your premiums online: www.Lni.wa.gov/QuarterlyReports

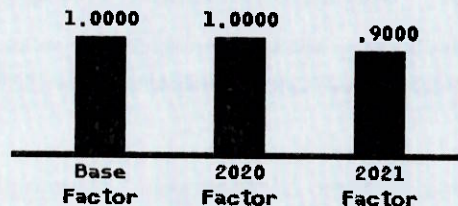
Need help understanding this notice? Call your account manager at the phone number shown above.

Have a payroll service?

Send them a copy of this notice.

Your Rate Information	Class Code	Class Code Description	Accident Fund (AF) ¹	Medical Aid Fund (MA) ²	Stay at Work Program ³	Supp. Pension Fund (SP) ⁵	Hourly* Employer Contribution	Hourly* Employee Withholding	= Your Total Hourly* Rate [(1+2+3)x4]+5
	0507-05	Roof Const or Repair-All Types	3.5714	1.9359	0.0545	0.1372	\$4.17850	\$0.96430	\$5.1428
	0510-00	Wood Frame Bldg Construction	2.8667	1.5018	0.0438	0.1372	\$3.34420	\$0.76410	\$4.1083
	0516-02	Bldg Repair/Renodeling NOC	1.8588	0.8561	0.0286	0.1372	\$2.13970	\$0.46670	\$2.6064

Your experience factor history:



This is the employer's contribution to workers' comp coverage.

Withhold this amount from employee pay for each hour* they work. It is their contribution to workers' comp coverage.

On the Quarterly Report, the employer will multiply this number by the hours* worked to calculate premiums.

What's an experience factor?
 See back for an explanation.