

# DRUGS AND ALCOHOL

## As a condition of employment, YOU CANNOT:

- Use or possess alcohol or illicit drugs while assigned to perform, or actually performing, safety-sensitive functions and other duties.
- Report for duty, or remain on duty, if any of the following are true: you are under the influence of or impaired by alcohol; you have a blood alcohol concentration of .04 or greater (with a blood alcohol concentration of .02-.039, some regulations do not permit you to continue working until your next scheduled shift); you have used any illicit drug.
- Consume alcohol within four hours of reporting for service or after receiving notice to report.
- Report for duty or remain on duty when using any controlled substance unless prescribed by a doctor.
- Refuse to test for alcohol or controlled substances.
- Adulterate or substitute your test specimen.



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For help in addressing a drug or alcohol problem, contact: