

Importance of Tier 2 Diverse Spend Tracking

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What is a Tier 2 Reporting?

<u>Tier 2</u> diversity reporting indicates an organization's diversity spending. The process allows organizations to realize the effect of their spending with suppliers who engage with diverse suppliers, and their direct spending with diverse suppliers.

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How to Implement Tier 2 Reporting?

- **1. Identify Diverse Suppliers:** To track Tier 2 spending, the organizations need to know which suppliers in their current supply chain are certified as diverse-owned.
- 2. Ask Tier 1 Suppliers to Report: To accurately track Tier 2 spend, the organizations need their Tier 1 or prime suppliers to contract with diverse-owned businesses and report their spend with those suppliers.
- **3. Track** <u>**Tier 2 Spend**</u>: After the diverse businesses in the supply chain have been identified, the organization needs to start tracking its Tier 2 spend.



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Thank You