

Dear (Estimated 10,000) Class Member,

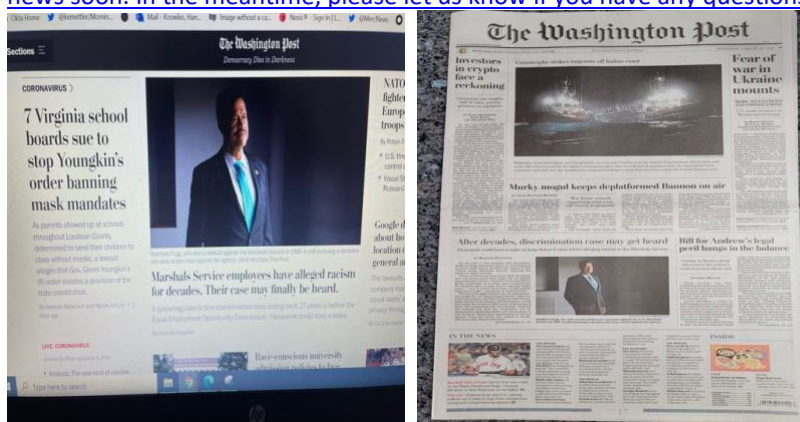
Yesterday, (26-JAN-22) as you may have already seen, [the Washington Post published a powerful story](#) about the ongoing struggle of our class members to seek justice from the US Marshals Service for [decades of race discrimination](#).

The story includes interviews with 15 current and former Black US Marshals Service employees and details the [pervasive culture of race discrimination](#) at the Agency. Some of the highlights of the story include:

- Class members [Matthew Fogg](#), Robert Byars, Tracy Bryce, Paul Rivers, Regina Holsey, Thomas Hedgepeth, Sylvester Jones, Randy Foster, and other anonymous, current employees all [detail the extensive discrimination they experienced](#) through the Agency's hiring and promotions processes. They describe the toll this has taken on them: "debilitating stress; needlessly contentious hiring interviews that could end after a single question; job openings suddenly closed after Black people rose to the top of the selection process; and indignation at training White newcomers who quickly became their supervisors."
- Extensive documentation supporting class [wide allegations of race discrimination at the Agency](#), including documents from [Matthew Fogg's individual trial](#), expert reports describing disparities in promotions, and the Agency's own acknowledgment that its hiring examination had a disparate impact on Black applicants.
- Even the former acting director of the USMS during the George W. Bush administration, Louie McKinney, acknowledges that [racism was a problem](#) when he led the Agency, and that he had to fight for class member Sylvester Jones' appointment as an assistant director because "White colleagues sought to derail the confirmation process."
- Class members and attorneys relay the frustration of justice being delayed over the nearly three decades this case has been pending. The delay is ["unconscionable,"](#) but class members continue to fight because [the stakes are so high](#).

These courageous class members and many others have worked for years to achieve justice in this important case. We are happy to see the Washington Post giving this story the attention it deserves. We want to spread the word and we encourage you to share and disseminate the article as much as possible.

The [Sanford Heisler Sharp attorneys](#) representing the class are proud to play some role in bringing these issues to light and pursuing this case over its long history. As we continue to move this case forward, [we hope to share more news soon. In the meantime, please let us know if you have any questions.](#)



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