

## Q4 2020 Safety Headline by Safety Manager

### **Safety Leadership & Responsibility**

Leadership is primarily a function of determining a direction and influencing people to move in that direction. Moving a group of people collectively in any direction is extremely hard. As a Safety Leader, one of the most challenging parts is that we are ultimately responsible for the way our business units and organizations perform. Not only that, but we are also accountable. The two things, by the way, aren't the same-responsibility and accountability.

Responsibility, we understand as having a duty to care for a thing or person. As leaders we have a responsibility to the Hubbell organization to foster and promote a safe and healthy work environment for our employees, visitors and contractors. If these things don't happen, we are held accountable. That's true of every leader—the part about having to give an account. Sometimes it's to your boss, or your customers, or even your team. When it happens, it often means owning up to it when things go wrong. Ultimately, leadership means being accountable. Even when it isn't your fault-it's still your responsibility.

-Hassan Nunn

### **Archdale Manufacturing Site Safety Improvements**

**Archdale, NC** – The site is piloting many new EHS initiatives to promote training and health. Pictured below is the new Center of Excellence training room designed to accommodate employee training, Kaizen Events and other important programs which support the Industrial business.

The Hubbell U tablet and stand pictured right is also printer compatible. This allows hourly employees to complete assigned training in a learning environment and print the completed training course certificate.

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#### **Archdale Center of Excellence**

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#### **Hubbell University Training Portal**

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**Pease stay Healthy and Safe!**