



ABIDE Committee
Carroll Hall, CB 3365,
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FACT SHEET

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WHAT IS ABIDE COMMITTEE?

The Access, Belonging, Inclusion, Diversity and Equity Committee is a program within the UNC Hussman School of Journalism and Media DEI (diversity, equity, inclusion) plan of action. The diversity committee has served the school for over a decade. In 2021, ABIDE was renamed to highlight issues beyond diversity, including a sense of belonging and an idea of community.

- The program is comprised of faculty and staff representing a cross-section of perspectives and roles within the school.
- ABIDE helps implement university initiatives and offers a unified perspective on optimal approaches for UNC-Chapel Hill administrators.
- The program also awards grants to various diversity projects and activities for the school faculty, students and staff.

Plan of action:

- Increase awareness that the program's definition of DEI is broad and incorporates aspects, such as socioeconomic considerations, living situations, and arrangements related to family care.
- Empower and elevate ABIDE and its mission; create a more formal structure and office for DEI initiatives—continue to fund ABIDE and its programs.
- Create communication channels specific to DEI (website, dashboard) to keep promoting and publicizing our efforts.
- Create partnerships between classes, community organizations, and nonprofits.
- Enforce career-oriented workshops and training for underrepresented groups.
- Professional development opportunities for graduate students
- Set up and share DEI Resources

* For more information, contact Lois Boynton, Ph.D. You can also visit UNC Hussman School of Journalism and Media.